

**KENTUCKY BOARD OF PHARMACY
DIVERSITY AND INCLUSION TASK FORCE**

April 24, 2023

12:00 p.m.

Join Zoom Meeting

<https://us02web.zoom.us/j/82228644010?pwd=SU45bnRpQytFUXZtTXZpb1RYdS9HZz09>

Meeting ID: 822 2864 4010

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AGENDA

- I. CALL TO ORDER**
- II. Ethics Review**
- III. Minutes**
- IV. Ben Mudd – KPhA**
- V. ConveyMEDs – possible podcast topics**
- VI. Schedule next meeting**
- VII. ADJOURNMENT**

**KENTUCKY BOARD OF PHARMACY
125 HOLMES STREET, SUITE 300
FRANKFORT, KY 40601**

DIVERSITY AND INCLUSION TASK FORCE

**April 24, 2023
via teleconference**

MINUTES

Attendees: Shannon Borden, Candace Olusola, April Cox, Crystal Isaacs, and Molly Murtaugh. Members not in attendance: Sondra Tapper, Nina Collins, and Kayla Rafferty. Staff present: Executive Director Christopher Harlow, Deputy Executive Director Juliana Swiney, and Executive Assistant Nikki Holiday.

CALL TO ORDER: Chairperson Shannon Borden called the meeting to order at 12:03 p.m.

ETHICS REVIEW: Executive Director Chris Harlow gave the Annual Ethics Policy Review.

MINUTES: Chairperson Shannon Borden reviewed the minutes for the group. Molly Murtaugh motioned to approve the minutes from the December 6, 2022 meeting. April Cox seconded, and the motion passed.

BEN MUDD, KPhA: Ben reviewed the policy that KPhA's House of Delegates approved at last year's Annual Meeting, (*1.7 KPhA STATEMENT ON DIVERSITY, EQUITY, AND INCLUSION (2022.3)*). Ben talked about KPhA's intentional efforts to promote diversity and inclusion in their leadership opportunities. They work closely with the colleges to make sure they are leading the way on this matter, and they look at each thing they are doing to make sure they are doing so in such a way that works around this policy. He touched on the process KPhA uses to identify candidates for the Board of Pharmacy and ensure that they are not excluding anyone based on these criteria. Ben told the Task Force to reach out to him or any of the KPhA leadership with any ideas they have on how KPhA can help bring the profession together around this topic.

ConveyMED: Candace Olusola gave an overview of CoveyMED and her discussions with them about creating CE around this topic. They said the Task Force could put together a list of topics for possible 30-minute podcasts around Diversity and Inclusion. She suggested pulling topics from last summer's meeting as a start to a running list of topics then they could start working on creating 30-minute CE podcasts. It was discussed that there should be an introductory podcast that reviews important definitions and why they are important/relevant. This one could introduce the entire subject matter and why this topic is important and important to this profession/industry. ConveyMED is in a transitional period at this time as they develop how to provide CE programs via podcasts.

The group continued to have an open discussion/brainstorming session about podcasts and the DEI topic. Chris Harlow brought up the fact that the Board cannot promote/endorse a particular vendor. He suggested having it as a Board-approved CE and make it available to everyone.

TOPICS DISCUSSED:

- 1) Important definitions to take into consideration. This episode could be referenced in future podcasts as the foundation for all episodes. Introductory type of episode.
- 2) Discussed the idea of bundling the episodes. This would give people the opportunity to choose what is the most important to them.
- 3) Chris suggested bringing the topics and the conversations to the Board in something like a white paper that explains these are the topics and the conversations around the topics, why these topics are important to public and patient safety, and present a strong recommendation to the Board for the need for getting more pharmacists educated in these areas. This could expand into a much bigger project.

FOR NEXT MEETING: Shannon suggested coming back with 1-3 topics that the group would like to see addressed, definitions, and bundle topics.

NEXT MEETING: June – Shannon to send dates to Nikki for a poll.

ADJOURNMENT: April Cox motioned to adjourn at 12:58 p.m. Candace Olusola seconded and the meeting adjourned.