#### KENTUCKY BOARD OF PHARMACY

https://us02web.zoom.us/j/87903237995?pwd=cXdEbndDcHpYVHZqZkhKOXhkc2UwUT09

Meeting ID: 879 0323 7995 Passcode: KMRy77

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### **DIVERSITY AND INCLUSION TASK FORCE**

October 19, 2021 1:30 p.m.

#### **AGENDA**

- I. CALL TO ORDER
- II. MEMBER DESIGNATION
- III. MINUTES
- IV. DISCUSSION:
  - A. What are the goals of the proposed education?
    - 1. Is the intent to make this a CE program? Will it be required or optional?
    - 2. What is the target of the education? Diversity/inclusion in the patient care process or within your workforce/the profession?
  - B. Who will develop the program?
    - Do you want to invest funds in accessing an established program? SUCOPHS faculty attended a workshop through AACP (https://www.aacp.org/article/equity-diversity-and-inclusion-institute-agenda). ASHP has an equity, diversity, inclusion program as well. Likely there are more that we could investigate.
    - 2. If developing your own program, SUCOPHS would likely be able to help with developing a small CE course. They would need to know the topic areas, length, depth, & breadth of what the education would look like.
    - 3. Ben Mudd stated that KPhA may not have bandwidth to help much with the development of the programming but that we could take it to their Board of Directors to request.
  - C. Who will administer the program?
    - 1. KPhA could help administer the CE.
    - 2. They have not done a similar program in the past.
    - 3. Ben Mudd and Misty Stutz requested invitations to the next Task Force meeting.
    - 4. Live, virtual, pre-recorded?

- D. Diversity, Equity, Inclusion in Pharmacy Education
  - 1. (More of an FYI) the 2025 Pharmacy Education Standards require Diversity, Equity, and Inclusion for all educational entities.
  - 2. Trenika Mitchell Assistant Dean for Diversity and Inclusion at UK.
  - 3. SUCOPHS developing a Diversity and Inclusion department as well. They are going to be doing DEI with students, faculty/staff. Utilizing a third-party consulting firm that specializes in DEI for businesses. Starting with a survey of faculty and staff to identify targeted needs.

# E. Data/Analytics

1. Suggestion made to collect data on the impact of our programming

## V. ADJOURNMENT