

DIVERSITY AND INCLUSION TASK FORCE CHARGE

July 29, 2020 –

- a) Gather/evaluate/collect data to determine need for strategic plan to address diversity and inclusion in the Kentucky pharmacy community.
- b) Develop a clear cultural competency plan that addresses diversity and inclusion in the Kentucky pharmacy community.
- c) Implement ways to spearhead access to pharmacy services to reach those in underrepresented/underserved demographics by evaluating the disparity amongst rural and urban populations.
- d) Provide diversity and cultural competency trainings (CE) pharmacists/technicians and encourage various pharmacy organizations to provide the same courses to members.
- e) Work with Colleges of Pharmacy to continue to recruit and retain a more diverse student body and the pool of pharmacists serving as preceptors.
- f) Determine methods to engage women and minorities in leadership and professional advocacy activities.