

**KENTUCKY BOARD OF PHARMACY  
DIVERSITY AND INCLUSION TASK FORCE**

<https://us02web.zoom.us/j/88598430628?pwd=dUJucDVoYjhpRmtmcTBNd0dQMlNhUT09>

Meeting ID: 885 9843 0628      Passcode: 3gmZWz

Dial by your location

+1 312 626 6799 US (Chicago)    +1 646 558 8656 US (New York)

Meeting ID: 885 9843 0628      Passcode: 582036

December 6, 2022

1:00 p.m.

**AGENDA**

**I. CALL TO ORDER**

**II. ELECTION OF CHAIR AND VICE CHAIR**

**III. OVERVIEW OF UPDATED CHARGES**

- a. **2020 Original charge:** The charge to this committee is to develop a strategic plan to address diversity and inclusion in the Kentucky pharmacy community, provide or recommend training for the pharmacy community, implement methods to reach those in underrepresented/underserved demographics, determine methods to engage women and minorities in leadership and professional advocacy activities and work with colleges of pharmacy to recruit and retain diverse student body and the pool of preceptors.
  
- b. **2022 Updated charges:**
  - i. Develop a cultural competency plan and training for pharmacists and pharmacy technicians to address diversity, equity, and inclusion in pharmacy practice.
    - 1. Determine the policies that the Board of Pharmacy need to address for implementation and success of the competency plan and training.
  - ii. Determine methods to engage women and minorities in leadership and professional advocacy activities.

**IV. SCHEDULE NEXT MEETING**

**V. ADJOURNMENT**

**KENTUCKY BOARD OF PHARMACY  
125 HOLMES STREET, SUITE 300  
FRANKFORT, KY 40601**

**DIVERSITY AND INCLUSION TASK FORCE  
December 6, 2022  
via teleconference**

**MINUTES**

Attendees: Shannon Borden, Candace Olusola, April Cox, Crystal Isaacs, Kayla Rafferty. Members not in attendance: Molly Murtaugh, Sondra Tapper, and Nina Collins. Staff present: Christopher Harlow and Nikki Holiday.

**Action:** Crystal Isaacs motioned to nominate Shannon Borden as Chairperson of the Diversity and Inclusion Task Force (DITF). Candace Olusola seconded, and the motion passed.

**Action:** Shannon Borden motioned to nominate Candace Olusola as Vice Chairperson of the DITF. Crystal Isaacs seconded, and the motion passed.

The task force reviewed the 2020 charge as well as the updated 2022 charge set forth from the Board.

Candace Olusola told the group she has contracted to ConveyMED, which is an online application that provides podcasts for medical professionals' continuing education requirements. She asked the group if they would be interested and willing to develop podcast(s) for pharmacists to access via ConveyMED.

**Action:** Crystal Isaacs motioned to go forward with researching options with ConveyMED and developing content for potential podcasts on ConveyMED. April Cox seconded, and the motion passed.

Members were asked to brainstorm topics they would like to see addressed and bring ideas to the next DITF meeting in January.

Members then engaged in good discussion about ways to attract more diversity in leadership roles, such as the Board of Pharmacy. After discussion about the lack of diversity in leadership roles within the profession, several questions were asked about the data on applicants to such positions. Are the pool of people from which to choose diverse, or is there a lack of diversity in the individuals applying for these leadership roles? Is it the applicants or the selection?

Chris Harlow suggested inviting representatives from KPhA and KHSP to be engaged in the conversation during the next meeting.

**Next meeting:** Monday afternoons seems to be a good time for these meetings, and the DITF wants to meet once a month. Nikki is to poll members for the January meeting date.

**Adjournment:** Shannon Borden motioned to adjourn. Crystal Isaacs seconded, and the motion passed. Meeting adjourned at 2:04 p.m.