

Kentucky's Healthy at Work Minimum Requirements for Businesses Including Retail Pharmacies Updated June 11, 2020

Governor Beshear has issued the minimum requirements for all business, including pharmacies, that are reopening or have remained open, to implement starting May 11, 2020. Additional requirements for retail businesses were issued May 20, 2020. The retail businesses, including pharmacies, that have remained open must:

1. Continue to telework where possible.
2. Phase in employees returning to work.
3. Enforce social distancing.
4. Limit face-to-face interactions.
5. Use masks and other necessary Personal Protective Equipment (PPE):
 - a. Employees must wear face masks (cloth masks allowed) provided to the employee at no cost. There are some exceptions such as the employee is working alone in enclosed space or the mask is a serious health or safety hazard;
 - b. Customers should be encouraged to wear masks; and
 - c. Employees must have access to and wear gloves when cleaning, handling products during shipping and receiving, in-home delivery, and engaging in high-touch activities.
6. Adequate hand sanitizer must be supplied for employees and customers. Employees should be encouraged to wash hands frequently for at least 20 seconds using soap and warm water.
7. Common areas must be restricted as practical to reduce congregating.
8. Frequent and proper sanitization of frequently touched surfaces and areas. Additional cleaning and disinfecting is required in contaminated areas if an individual is identified, suspected or confirmed COVID-19 case.
9. Employees must undergo daily temperature and health checks. The checks may be self-administered at home or conducted by the business prior to the employee entering the workplace. Sick employees should not work.
10. Create a testing plan to include:
 - a. Employees with COVID-19 symptoms being tested;
 - b. Training on how to isolate; and
 - c. How to report possible cases to the local health department.
11. Special accommodations to the greatest extent possible must be made for employees and customers at higher risk for severe illness.
12. Designate a "Healthy at Work" Officer who is responsible for the compliance with this and any other provided guidance.
13. Educate and train employees regarding the Healthy at Work policies and protocols.
14. Employees must participate in contact tracing if an employee tests positive for COVID-19.

Any business who fails to comply with the Governor's Guidance, may be reported to KYSAFER at 833-KYSAFER or kysafer.ky.gov

Please see the [Healthy at Work Minimum Requirements for All Entities](#) and [Healthy at Work Requirements for Retail Businesses](#) for more information.

Please see the [CDC Guidance for Pharmacies](#) for more information.