

KENTUCKY BOARD OF PHARMACY

<https://us02web.zoom.us/j/82774151712?pwd=ROVPeG5FKzJYSE5iWWJVRnhwT1JMdz09>

Meeting ID: 827 7415 1712 Passcode: N4DJ9a

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Meeting ID: 827 7415 1712 Passcode: 970759

DIVERSITY AND INCLUSION TASK FORCE

January 10, 2022

2:30 p.m.

AGENDA

I. CALL TO ORDER

II. MEMBER DESIGNATION

III. MINUTES

IV. DISCUSSION:

- A. What are the goals of the proposed education?
 1. Is the intent to make this a CE program? Will it be required or optional?
 2. What is the target of the education? Diversity/inclusion in the patient care process or within your workforce/the profession?
- B. Who will develop the program?
 1. Do you want to invest funds in accessing an established program?
SUCOPHS faculty attended a workshop through AACP (<https://www.aacp.org/article/equity-diversity-and-inclusion-institute-agenda>). ASHP has an equity, diversity, inclusion program as well. Likely there are more that we could investigate.
 2. If developing your own program, SUCOPHS would likely be able to help with developing a small CE course. They would need to know the topic areas, length, depth, & breadth of what the education would look like.
 3. Ben Mudd stated that KPhA may not have bandwidth to help much with the development of the programming but that we could take it to their Board of Directors to request.
- C. Who will administer the program?
 1. KPhA could help administer the CE.
 2. They have not done a similar program in the past.
 3. Ben Mudd and Misty Stutz requested invitations to the next Task Force meeting.
 4. Live, virtual, pre-recorded?

D. Diversity, Equity, Inclusion in Pharmacy Education

1. (More of an FYI) the 2025 Pharmacy Education Standards require Diversity, Equity, and Inclusion for all educational entities.
2. Trenika Mitchell – Assistant Dean for Diversity and Inclusion at UK.
3. SUCOPHS developing a Diversity and Inclusion department as well. They are going to be doing DEI with students, faculty/staff. Utilizing a third-party consulting firm that specializes in DEI for businesses. Starting with a survey of faculty and staff to identify targeted needs.

E. Data/Analytics

1. Suggestion made to collect data on the impact of our programming

V. ADJOURNMENT

**KENTUCKY BOARD OF PHARMACY
125 HOLMES STREET, SUITE 300
FRANKFORT, KY 40601**

**DIVERSITY AND INCLUSION TASK FORCE
January 10, 2022
via teleconference**

MINUTES

Shannon Borden; Co-Chair; called the meeting to order at 2:32 p.m. Members in attendance: Kayla Rafferty; April Cox; Candace Olusola; Crystal Isaacs; David Bennington; Hayden Pehl; Jacqueline Clark; Molly Murtaugh and Thomas Miller. Members absent: Brett Vickey; Brittany Smith; Elsayed Hassan; Kirpa Patel; Tiffany Vicars; Ja’Nice Smith; Brittany McIntyre; Heejoo Kim Wilson; James Mitchell; KD Hereford and Sondra Tapper. Guests: Larry Hadley; Executive Director; Eden Davis; General Counsel; Chris Harlow and Darla Sayre; Executive Staff Advisor.

MINUTES Thomas Miller moved to approve the minutes of the June 17, 2021 meeting. April Cox seconded, and the motion passed unanimously.

Shannon Borden advised the members that the Board had re-evaluated the task force and assigned fourteen members to voting status. The remaining eight members will have a non-voting status. The measure was taken to better establish a quorum for meetings.

Potential Action Items:

A. Develop a presentation to be utilized in virtual learning and association meetings with the possibility of Board approved continuing education credit

Katie Blain met with Cindy Stutz, Sullivan University College of Pharmacy and Ben Mudd, Kentucky Pharmacist’s Association to discuss the development of continuing education in conjunction with the task force. Sullivan is willing to help development this program. KPhA is unable to assist in the development but can help disseminate this information when needed. Crystal Isaacs stated that accessibility is an issue. If the program requires payment, it may limit participation. The members agreed that this program should be voluntary for pharmacists, pharmacist interns and pharmacy technicians with the primary focus being patient care then professional relationships. April Cox reported that University of Kentucky College of Pharmacy is willing to assist in the development of the program. She suggested a joint meeting of the sub-committee and representatives from the Colleges of Pharmacy in February.

Action: Thomas Miller moved to work with the Sullivan University College of Pharmacy and the University College of Pharmacy to develop a continuing education training program on Diversity and Inclusion – Patient Care. The program will include a post completion survey. The survey will have demographic information and a request for information that the attendee would like to have included. The program will be a video recording with a discussion guide. Molly Murtaugh seconded, and the motion passed unanimously.

Shannon Borden introduced Kayla Rafferty, the student representative from Sullivan University College of Pharmacy and Chris Harlow, the incoming Executive Director of the Kentucky Board of Pharmacy.

The next meeting of the task force will be determined by a poll with the intention of meeting in March. On motion by Shannon Borden, seconded by April Cox and passed unanimously, Shannon Borden, Co-Chair adjourned the meeting at 3:20 p.m.